

Community Name: Glace Bay Universal Negro Improvement Association (U.N.I.A.)

Key Contact Person for Award Submission: Ms. Theresa Brewster, Chairperson

Email address: uniaculturalmuseum@hotmail.com

Daytime phone number:902-842-5389

Evening phone number:902-849-2335

Names of Groups within the community who have joined together to put forward this nomination:

1. Glace Bay Multicultural Youth Club
2. Community Members: Chantel Reid-Demeter
3. Glace Bay Tourism
4. Glace Bay U.N.I.A. Board
5. Additional Community Members

By submitting your nomination you are agreeing to allow the Lieutenant Governor's Community Spirit Award to post your stories on the Award's website and to share these stories online with the Award's media partners.



GLACE BAY U.N.I.A. Cultural Museum

Located on 35 Jessome Street, the Glace Bay Universal Negro Improvement Association was founded in 1918. However the U.N.I.A. has been a formerly restored organization and it was registered on April 7, 2004. Although it is a newly formed association the history goes back to many generations of history and culture of African Nova Scotia families residing in the town of Glace Bay, Port Morien, and Donkin. The U.N.I.A.'s history goes back to the 1930's. The objective of the U.N.I.A. is to promote the heritage and culture of all African Nova Scotians through education, recreation and other cultural activities. The U.N.I.A. hall will preserve the artifacts and oral and written heritage of African Nova Scotians. Currently the U.N.I.A. acts not only as a community hall but as well a cultural museum. During Marcus Garvey Days 2007, the Cape Breton Regional Municipality declared the Glace Bay U.N.I.A. to be a Heritage Property. In addition to the community hall and cultural museum the U.N.I.A. has also added a Marcus Garvey Library. For further information regarding the U.N.I.A. you may contact: Ms. Theresa Brewster, Chairperson, at 842-5389 or by email at: uniaculturalmuseum@hotmail.com.

The Glace Bay Universal Negro Improvement Association is the only U.N.I.A. still left in existence in Canada. In 2004 the Glace Bay U.N.I.A. was near defeat, the roof on the hall was almost caving in (please see Appendix A). The newly restored U.N.I.A. has created a new sense of pride within the community and beyond, it has managed to preserve the historical and cultural legacy. The U.N.I.A. is operated by a very diversified and dedicated board from not only the Glace Bay Community but also other communities. For example one board member is from Membertou, himself and his three children moved back here a few years ago. When he heard about the U.N.I.A. and how culturally diverse it was, he approached the chairperson and the board to ask if there may be a spot for him. He has been an active board member ever since. He feels at home when he goes to the U.N.I.A. and so does his family.

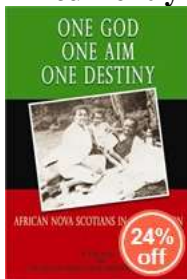
The U.N.I.A.'s Board of Director's operate under the direction of directors under the direction of their elected chairperson, Ms. Theresa Brewster. Ms. Brewster's commitment and loyalty to the hall can not be expressed in words. Her time and efforts put into that hall amount to **over 40+ volunteer hours per week**. Her dedication is admirable and without her the re-establishment of this hall would not have taken place. Ms. Brewster has the ability to build upon unique strengths in the community. Since the restoration of the hall, Ms. Brewster has stood out through other's eyes as well. She has received awards such as:



- Tom Miller Human Rights Award Winner Recipient January 2010
- Volunteer of the Year in 2007 at the Celebrating Communities Conference which was a provincial conference, held in Sydney Cape Breton.
- Champions of Development Award received in January 2008,
- Outstanding Community Group (Finalist), etc.

Some of the self generation initiatives taken on by the Glace Bay U.N.I.A. which consist of a high level of community involvement and grow in numbers each time they are held are:

- Glace Bay U.N.I.A. Restoration Project
- Glace Bay U.N.I.A. Cultural Museum addition
- Glace Bay U.N.I.A. Book – One Aim One God One Destiny, African Nova Scotians in Cape Breton (book and dvd) **Teacher's Manual for the book is currently in progress and should be complete by April 2010**



- Glace Bay UNIA Children's Book – **Rocky Visit's the Glace Bay UNIA Museum** (currently in the works and will be completed by Marcus Garvey Days, August 2010)
- Glace Bay U.N.I.A. Marcus Garvey Library (see Appendix B for list)
- Marcus Garvey Days which is an Annual event that consists of
 - Opening Ceremonies with guest speaker
 - U.N.I.A. lifetime members award ceremony
 - Chicken & Rice Dinner
 - Universal 9 Baseball Tournament
 - Special Breakfast
 - Seniors Day

- Trip Back in Time Workshop for children
- Fun Day for children and youth
- Community Dance (inside and outside)
- African Hair Braiding, etc.
- Tutoring Program
- Summer Camps and Programs
- Basketball Camps
- Reading Days in the Marcus Garvey Library
- African Dancing Lessons
- Multicultural Youth Club
- Multicultural Days usually held annually in March, last year's special guest was Mr. Willie O'Ree (First African Canadian to play in the NHL in 1958)
- African Heritage Month Activities held annually in February
- Cape Breton Victoria Regional School Board museum tours
- Bone Marrow Project
- Seniors Days – foot clinics, diabetic clinics, and healthy luncheons, meet & greets, etc.



The Glace Bay U.N.I.A. has also created employment or partnered with key organizations to house employees since 2004, some of these employment opportunities came from key partnerships developed with:

- Service Canada Employ
- Community Service Employees
- Glace Bay & Area Tourism
- Cape Breton Regional Municipality
- Province of NS: African Canadian Service Division
- Black Educator's Association
- YMCA Canada (Youth Eco Partnership)



Some of the key partnerships developed over the last six (6) years have been with:

African Nova Scotian Employment Centre
Atlantic Canada Opportunities Agency
Black Business Initiative
Black Educators Association
Business is Jammin
Canadian Heritage
Cape Breton County Economic Development Authority
Cape Breton District Health Authority
Cape Breton Growth Fund
Cape Breton Post
Cape Breton Regional Municipality
Cape Breton Regional Municipal Police
Cape Breton University
Cape Breton Victoria Regional School Board
Coastal Community Radio
Electoral Polling Station
Enterprise Cape Breton Corporation
Glace Bay & Area Tourism
Glace Bay Credit Union
Glace Bay Town Hall Society
Mayflower Mall
Membertou Trade & Convention Centre
Multicultural Society
Multicultural Youth Club
Province of NS: Tourism, Heritage & Culture
Province of NS: Office of African Nova Scotian Affairs
Province of NS: Department of Economic Development
Province of NS: African Canadian Service Division
Province of NS: Community Services
Province of NS: Sport and Recreation
Province of NS: Health Protection and Promotion
Province of NS: Public Service Commission
Service Canada
Sobeys in Glace Bays
U.N.I.A. Association (globally)
Whitney Pier Youth Club

Appendix A

Restoration Project

Before and After Pictures



Before

After – Official Opening



Description of the Project for Restoration Project

Detailed ****please note this does not include the museum or the library portion, they were phases II and III****

The project includes:

To supply and install the following items

1. Roofing
 - ✘ Roofing as per building code, New drip edge, Cement all shingles, Ice and water shield 1st three feet
2. Wheel Chair Ramp
 - ✘ Wheel Chair Ramp on one side of building, other side the steps will now be 4" x 6" with stairs as per building code.
3. Windows
 - ✘ 13 new replacement windows (as per existing sizes in building), New colonial trim (mdf) primed, New pine filler strips on interior, 2 coats of paint, Insulate around new windows
4. Doors
 - ✘ 2 – 20 minute fire rated doors (complete as per building code), 1 – 45 minute fire rated door (complete as per code), 1 – Steel door and frame (complete as per code), Hand rails to existing basement (as per code), Cut concrete to fire code (3/10) door,
5. Basement Entrance, Floor, Wall & Ceiling
 - ✘ Install and supply all ceilings in basement with new tile – 2" x 4" fire rated with new 2", 4" cross T's, wall angle and main T's, Replace existing post required (it is missing) – wooden, Install new laminate floor in office's up stairs (main level), use existing baseboards, Supply and Install 6 fire extinguishers (as per code)
6. Furnace Room Entrance
 - ✘ Ventilation in furnace room to meet building code, Heat activate shut off (valve lines) tube installed on existing oil lines, New oil tank, 200 gallon on fuel supports and gauges, lines as per building code, Cut out concrete floor to install new oil lines from tank to furnace as per code, Install new gauge on existing walls in basement and 3 coats of drywall and 2 coats of paint, install new baseboards, door trim, and new interior doors (specifics are listed under door section)

7. Siding

- ✘ Strip existing siding on building and install new vinyl siding (Association's choice of color)
Aluminum Fascia and vinyl soffits

8. Plumbing

**to supply and install plumbing for proposed renovations, work material to be supplied as follows:*

- ✘ Disconnect and remove all fixtures and water lines, Replace all water lines from meter to fixtures with Wirsbo Aqua Pex, 3/4" supply and 1/2" branch lines, Rearrange piping to upgrade venting of fixtures, Move piping for basement fixtures, if required, to include breaking concrete floor. – patching to be done by G.C. – relocation of fixtures to be with in several feet (1'-2'), One 40-gallon electric hot water tank, Fixtures (white) Faucets (chrome), First Floor, Two Waltec high spout kitchen faucets, Two steel enamel vanity basins, Two Waltec basin faucets
- ✘ Basement...
Waltec high spout kitchen faucet, Two toilets c/w seats (standard height), Two steel enamel vanity basins, Two Waltec basin faucets, One wall hung urinal, One flushometer

9. Electrical

- ✘ Install 100amp service with 300 breaker panel upgrade wiring to code standards (basic rewire), Upgrade fire alarm system, New Edwards Control Panel, 6 Smoke Detectors, 6 Heat Detectors, 1 Pull Station, 1 6" Fire Ball, 2 Magnet Door Closures, Certification Certificate, Complete Emergency Lighting & Exit Lights, 6 AC/DC Exit Lights, 5 Emergency Light Units, 1 Remote Head

Fixtures Supplied

- ✘ 4 Exterior Fixtures, 6 Bathroom Fixtures, 11-8" Fluorescent Fixtures, 4-4" Fluorescent , Nova Scotia Power Fees,

Appendix B

Marcus Garvey Library List & Pictures

List of Books for Marcus Garvey Library	Author's Name
1. The Book of Negros	Lawrence Hill
2. Black Berry Sweet Juice	Lawrence Hill
3. Divine Match-Up	Jacquelin Thomas
4. Getting Even: Good Girlz	ReShonda Tate Billingsley

5. George Washington Carver: An Innovative Life	
6. George Washington Carver: An Innovative Life	
7. A Kid's Guide to African American History: More than 70 Activities	Nancy I. Sanders
8. Addy's Short Story Collection	Connie Porter
9. Shadows on Society Hill: An Addy Mystery	Evelyn Coleman
10. In the Hollow of Your Hand: Slave Lullabies	Alice McGill
11. Time for Kids Rosa Parks	Time f. Editors
12. Colors Come from God...Just Like Me!	Carolyn A. Forche
13. 5 Little Short Stories	
14. Just Jump!	Mable E. Singletary
15. Sweet Honesty	Stephanie Perry Moore
16. True Friends: Lift Every Voice	Stephanie Perry Moore
17. The Lord's Prayer	Tim Ladwig
18. Down in the Piney Woods	Bhel F. Smothers
19. Annie's War	Jacqueline Levering Sullivan
20. The Story of Martin L. King Jr.	
21. Kids' Book of Wisdom: Quote from the African American Tradition	Cheryl Willis Hudson
22. Rosa Parks: Civil Rights Pioneer	Erika L. Shores
23. Silver Rain Brown	M.C. Helldorfer
24. Why are all the Black Kids Sitting together in the Cafeteria?	Beverly Daniels Tatum
25. What's in Aunt Mary's Room?	Elizabeth Fitzgerald Howard
26. All New Crafts for Kwanzaa	Kathy Ross
27. The Hanging of Angelique: The Untold Story of Canadian Slavery and the Burning of an Old Montreal	Afua Cooper
28. Celebrate Kwanzaa with Boots and Her Kittens	Alma Flor Ada and F. Isable Campoy
29. Harlem Duet	Djanet Sears
30. Afro-Bets Kids I'm Gonna Be	Wade Hudson
31. Multicultural Projects Index	Mary Ann Pilger
32. Last Days in Africville	Dorothy Perkins
33. One Thing that's True	Cheryl Foggo
34. Dancing Feathers	Christie Kleitsch
35. We're Rooted here and they Can't Pull Us Up!	Peggy Bristow
36. Fiery Spirits: A Collection of Short Fiction and Poetry	Ayanna Black

37. Educating African Canadians (Our School Series)	
38. A Struggle to Walk with Dignity	Gerald Anchembeau
39. The No-Boys Club	Ho C. Anderson
40. Voices: Canadian Writers of African Descent	Ayanna Black
41. Anothony's Big Surprise	Wade Hudson
42. Aunt Flossie's Hats	Elizabeth Fitzgerald Howard
43. Scholastic Reader: Great Black Heroes: Five Brave Explorers: Level 4	Wade Hudson
44. Neate to the Rescue!	Deborah Newton Chocolate, Wade Hudson
45. Scholastic Reader: Great Black Heroes: Five Bold Freedom Fighters: Level 4	Wade Hudson
46. God Gave Me: A Story of God's Blessing	Wade Hudson
47. Afro-bets Book of Black Heroes from A to Z	Wade Hudson
48. Journey to Freedom: A Story of the Underground Railroad	Courtnei C. Wright
49. The Freedom Writers Diary	Erin The Freedom Writers
50. Pourin' Down Rain	Cheryl Foggo
51. Remember the Titan	Steve Sullivan
52. Sweetest Gift	Stephanie Perry Moore
53. Happy Princess	Stephanie Perry Moore
54. Perfect Joy	Stephanie Perry Moore
55. Surrendered Heart	Stephanie Perry Moore
56. Saved Race	Stephanie Perry Moore
57. Out of the Past Into the Future	Robert Ffrench (multiple copies)
58. Glace Bay U.N.I.A. One Aim One God One Destiny, African Nova Scotians in Cape Breton (book and dvd)	Joan Weeks
59. Shades of Difference	
60. Prayer of an African Child	
61. The Hero with an African Face	
62. I Didn't Do it for You: How the World Betrayed a Small African Nation	
63. Black Frontiers: A History of African American Heroes in the Old West	
64. Chicken Soup for the African American Women's Soul	
65. African American Women of the Old	

West	
66. Never Walk Away: Lessons of Integrity From a Father Who Lived It	
67. A Sporting Chance: Achievements of African-Canadian Athletes	William Humber
68. Why We Write: Conversations With African Canadian Poets and Novelists	H. Nigel Thomas
69. Ontario's African Canadian Heritage: Collected Writings by Fred Landon, 1919-1974	Frederick H. Armstrong
70. Black & Bluenose: Contemporary History of a Black Community	Charles Saunders
71. Africa's Children: A History of Blacks in Yarmouth, Nova Scotia	Sharon Robert-Johnson
72. Historic Black Nova Scotia	Bridglal Pachai
73. Fighting for Change: Black Social Workers in Nova Scotia	Wanda Thomas Bernard
74. James Robinson Johnston: The Life, Death and Legacy of Nova Scotia First Black Lawyer	Justin C. Johnston
75. Nova Scotia Black Experience Through the Centuries: Through the Centuries	Bridglal Pachai
76. Invisible Shadows: A Black Woman's Life in Nova Scotia, with an introduction by George Elliot Clarke	Verna Thomas
77. The Audacity of Hope: Thoughts on Reclaiming the American Dream	Barack Obama
78. Blacks on the Border: The Black Refugees in British North America, 1815-1860	Harvey Whitfield
79. Teacher's Guide: The Spirit of Africville and Remember Africville	Jocelynn Dorrington
80. Our Canadian Girl Rachel 02 The Maybe House: The Maybe House	Lynne Kositsky
81. Rapid Ray: The Story of Ray Lewis	John Cooper
82. Ladies' Pages: African American Women's Magazines and the Culture That Made Them	Noliwe M. Rooks
83. The Little Black Schoolhouse	Sylvia Griffin, C.J. Bennett
84. Roots DVD Collection	
85. Maritime Association of Dance Instructional DVD	Maritime Association of Dance
86. Dreams from My Father: A Story of Race and Inheritance	Barack Obama

please note this list was last updated in September 2008 and there has been other additions, the list will be next updated in February 2009



Glace Bay U.N.I.A. adds a Marcus Garvey Library during Marcus Garvey Days 2008! (newsletter write up)

The 2008 Marcus Garvey Days, held in August (14th, 15th, and 16th, 17th) and hosted by the Glace Bay U.N.I.A. Hall/Cultural Museum, drew a great crowd. There was a great sense of community as individuals gathered for the festivities that showcased the true cultural significance of the Glace Bay U.N.I.A. All of the events planned created a strong sense of pride within the community of Glace Bay.

The Glace Bay U.N.I.A. is the only U.N.I.A. left in Canada and it is the only one designated a Municipal Property in Cape Breton. Some of the programs and events that took place during Marcus Garvey Days included: Unveiling of the Marcus Garvey Library, opening ceremonies, breakfast served at the hall, baseball tournament, healthy eating seniors luncheon, African hair braiding, street dance performance by Bandit, musical performance by Awakening Souls Choir (traveled down from Tracadie), West Indian food dinner, A trip back in time workshop, etc.

The addition of the new, 'Marcus Garvey Library,' will act as a great tool for our children and youth to utilize. So far there are over 200 books, cds and dvds. The content of these collections are for a variety of age ranges, there is a book for everyone. This library would not have been possible without many partners, supporters and volunteers. A